



In the Name of Allah, the Extensively Merciful, the Intensively Merciful

All praise belongs to Allah, Lord of the worlds, and may His choicest blessings and peace be upon our beloved Prophet Muhammad SAW and the other messengers of Allah.

Teacher of Qur'an, Islamic & Religious Studies

PERSON SPECIFICATION

Attributes	Criteria
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher Status (preferable). • Academic qualification to 'Ālim level and/or degree level or above. • Strong command and understanding of the Qur'an, its sciences, and the English language. • Hafiz al-Qur'an with certified qualifications in Tajweed and preferably Qirā'at. • Evidence of relevant and recent professional training.
Experience	<ul style="list-style-type: none"> • Experience of teaching and learning in an urban school environment. • Experience teaching Qur'an recitation, Tajweed, and Islamic Studies. • Experience teaching mainstream Religious Studies up to GCSE level. • Proven ability to promote a positive Islamic ethos and maintain well-ordered student behaviour. • Ability to inspire students to develop a love for Allah, the Qur'an, and Islamic learning. • Ability to build positive working relationships with colleagues and students. • Ability to create a stimulating and visually engaging classroom environment. • Ability to produce high-quality teaching materials and share good practice. • Strong teaching and learning skills, including Teaching for Mastery approaches. • Ability to analyse data to measure progress and extend student achievement. • Ability to work independently and meet deadlines effectively.
Knowledge and Understanding of	<ul style="list-style-type: none"> • Understanding of what constitutes high-quality teaching practice. • Understanding of how assessment can be used effectively to raise standards. • Knowledge of strategies to raise student aspirations and expectations. • Secure and sound subject knowledge across Islamic and Religious Studies and the four School of Thoughts
Other Attributes	<ul style="list-style-type: none"> • A strong commitment to improving educational opportunities and a belief in the potential of every student • Excellent interpersonal, written and communication skills • Energy, enthusiasm, flexibility and resilience • Personal drive and the energy to motivate and inspire staff and students <ul style="list-style-type: none"> • An excellent record of attendance and punctuality • An excellent work ethic

JOB DESCRIPTION

Post Title:	Teacher of Qur’an, Islamic & Religious Studies
Purpose:	<ol style="list-style-type: none"> 1. To provide a broad, balanced, and differentiated learning experience for students in accordance with the national curriculum, school aims, and curriculum policies. 2. To uphold and promote an Islamic ethos and values to secure high-quality learning, effective use of resources, and improved standards of achievement for all students. 3. To monitor and support the overall academic and personal development of students
Reporting to:	Curriculum Coordinator & Senior Leadership Team (SLT)
Liaising with:	Departmental Colleagues, SLT, relevant Support Staff, External Partners and Parents
Scale/Grade	Competitive & negotiable based on qualification and experience
<u>Key Duties and Responsibilities</u>	
Main Duties	<ol style="list-style-type: none"> 1. Undertake the professional duties of a teacher as outlined in the National Standards for Teachers, the School Staff Handbook, and school policies. 2. Act as the Subject Lead for Qur’an, Islamic & Religious Studies. 3. Contribute fully to the School Pastoral Programme, serve as a Tutor, and model exemplary practice. 4. Participate actively in the life of the school, support its ethos, and encourage all staff and students to do the same. 5. Promote and support all school policies and whole-school initiatives. 6. Commit to ongoing personal professional development. 7. Lead and support at least one Enrichment activity
Other Specific Duties	<ul style="list-style-type: none"> • Lead during daily Ṣalāh times and school assemblies as per Rota. • Undertake duties and cover as assigned by the staff Rota
<p>Employees may be reasonably required to undertake duties of a similar level not specified in this job description.</p> <p>Employees are expected to maintain courteous professional conduct, work cooperatively with colleagues, and provide a welcoming environment for visitors and callers.</p> <p>The post holder must fully adhere to all school policies, including safeguarding, health & safety, and equal opportunities.</p> <p>This job description may be amended by the Headteacher, following consultation, to reflect changes in role or responsibilities that are commensurate with the post</p>	

Tawhid Boys Schools is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check alongside all other checks required under **KCSIE (September 2025)**.